

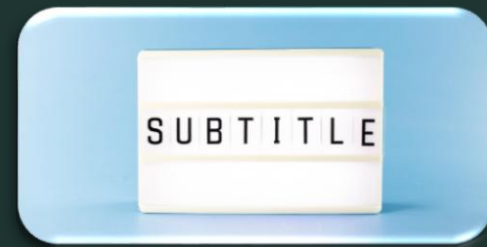


Talent-Workshop

8.5.2026



Accessibility check





Agenda

Accessibility check

Introducing the team & getting to know each other

Break

The talent programme – procedure, content, deadlines

Open exchange & your questions



3 hours
+
time for FAQ



The team

myAbility





my**A**bility

Talent Management



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Networking



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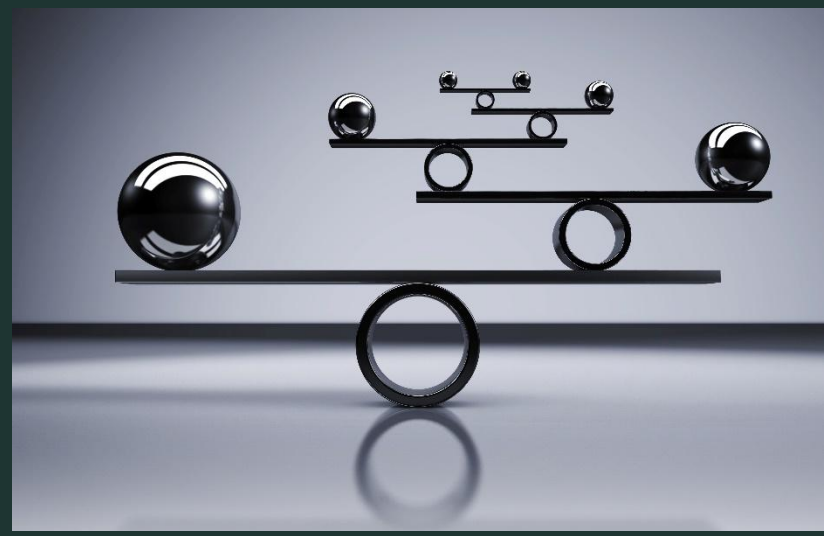
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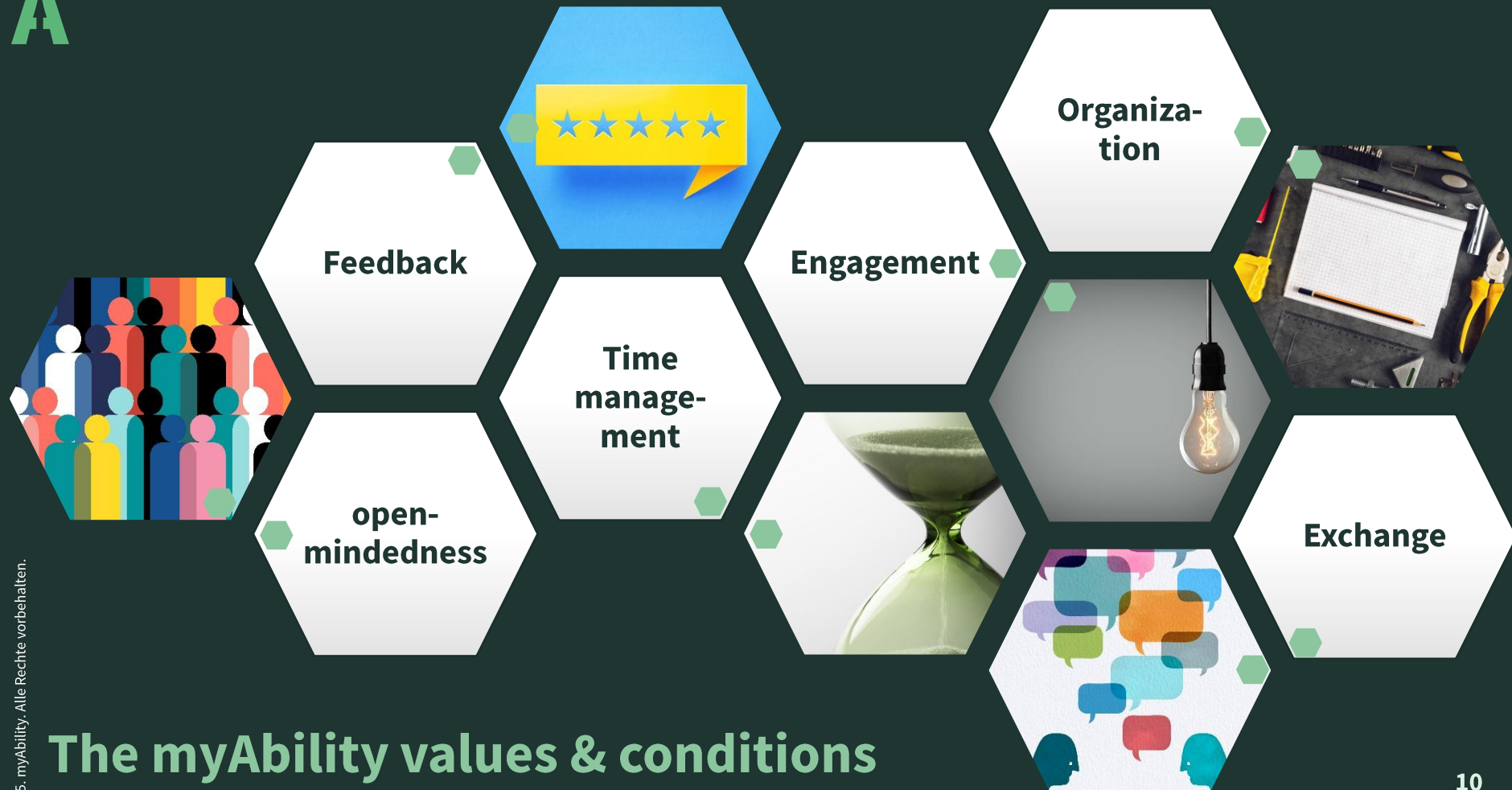
Marketing



Code of Conduct Talent Program

myAbility





The myAbility values & conditions

The talent® programme can be interrupted by us for individual talents if necessary.



Your wishes and values

What's important for you?



The myAbility get-to-know-you game

Who is participating this year?



Get to know each other

1. Everyone introduces themselves briefly
2. You have 3 minutes
3. At the end, please choose another talent and call out their name



Who are you?

- Education
- Hometown



Expectations

- „My success within the talent programme is, when...”



Symbol or metaphor for today

- Example: “Today I am an owl - not much sleep but with my eyes open.”



Time for a break?





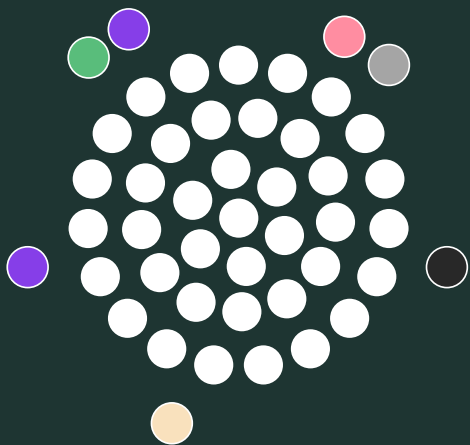
The myAbility talent[®] programme

myAbility Talent[®]

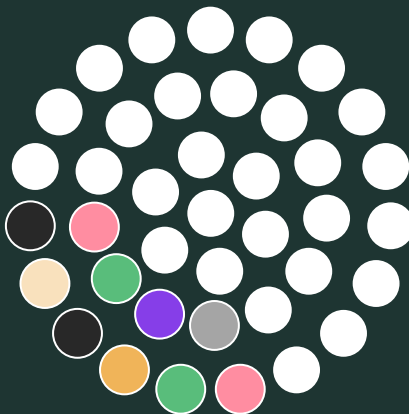


Das Karriereprogramm
für Menschen mit Behinderung
und chronischen Erkrankungen

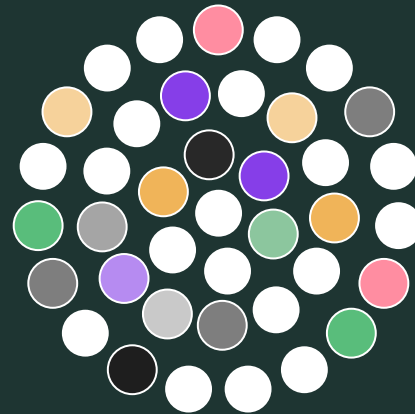




Exclusion



Integration



Inclusion



Our cooperation stands for transparency!

Companies are looking for:

- A new **talent-pool**
- Experts by experience
- Support in their **Inclusion-strategy**

Talents are looking for:

- **Inclusive** companies
- A community **Network**
- **Coaching & consulting** regarding their disability strategy



Together, our currency
is **feedback** and
expertise.

Feel free to ask questions!



The talent programme

Establish or expand an inclusive network



Boost your career

Receive free top coaching sessions

Build networks with companies

Enjoy special sneak peek experiences in companies

Receive support in dealing with disabilities and/or chronic illnesses

Exchange and network with other talents



We are **not** a
placement
program.
We **cannot**
promise
jobs/internships.



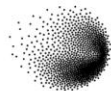
Partnered companies

You will meet these companies

abbvie

IKEA

 Microsoft



PSI



NOVARTIS

AbbVie, Microsoft, PSI (Paul Scherer Institute), Novartis, Microsoft, IKEA



The Hays mentoring





The HAYS mentoring

What's in it for you?



Who

Application for a HAYS Mentor via letter of motivation

One person from HAYS is available to a talent as a mentor free of charge



Timetable

For the duration of the talent programme

5 meetings maximum (Online)



Possible topics

CV-Check

Application tips

Tips for Interview situations

Tailored to participating companies



The HAYS mentoring

How can i participate?

1. Filling out the follow-up questionnaire (follows after the workshop today)
1. Would you like to have a mentoring? Yes/No
2. If yes: Let us know why (max. 300 words is enough)



How do I book my appointments and where can I find all the information?

[Your talent website](#)

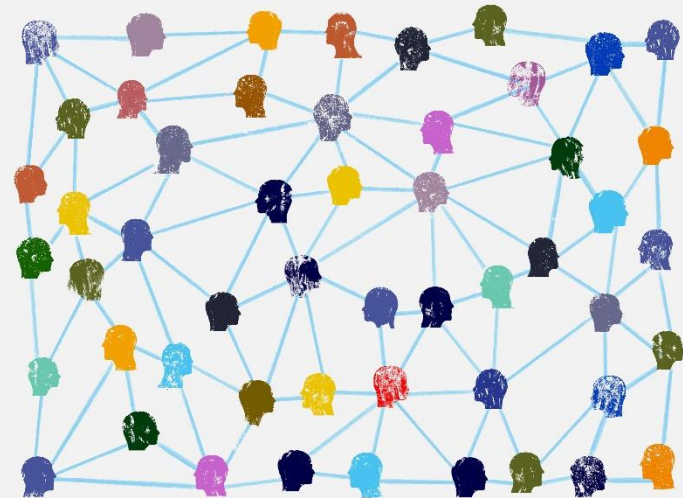


Time for some fresh air





The matching day



The matching event

Overview

Date: 10th of June 2026

Guests: talents & 2 company representatives

Matching Briefing: 3rd of June 2026

Matching rounds announcement: 3rd of June 2026

Location: ZOOM

- **Timetable:** 09:00 – 14:30
 - Greeting of all participants
 - Brief insights from companies and myAbility
 - Important steps after the matching process
 - Introduction of the breakout rooms
 - Start (approx. at 09:30)





The matching day

An accessible setting

- If you don't have a matching, you will be in the breakout room with all talents & a talent manager
- Take time for yourself, no camera, no microphone
- Or talk about your experience, what worked well, what others can expect
- We are there for you. Please communicate any unforeseen challenges and topics
- In case you are not in the call 5 minutes prior to the call, we kindly write/call you





The Job-Shadowing





The Job-Shadowing

Important information



What is a Job-Shadowing

First impressions of the departments/positions and the corporate culture of the company.

Pay attention to your e-mails (spam!) and leave your phones on.



Time table

Individually with the company.

e.g. 1-3 half days: virtual, hybrid or in person

It usually takes **3 to 4 weeks** for the companies to write to you after the matching event.



Goal

Networking/establishing contacts with company representatives.

Career-Booster

Exchange on accessibility and building new strategies

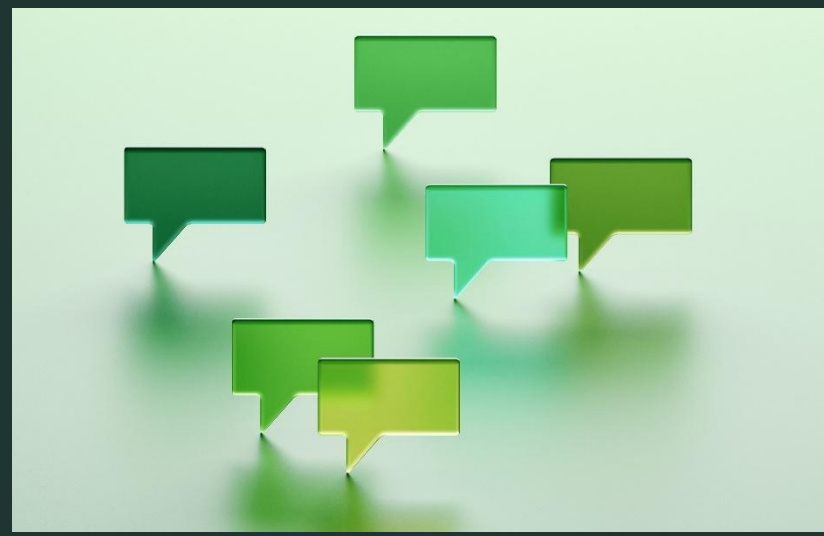


Time for coffee/tea?





Exchange in two groups





Inclusion & your inclusive environment

Exchange in two groups

Duration: 15 minutes

Goal: Reflection on inclusion and the inclusive workplace.

Task: Complete this sentence

1. Inclusion to me means...
2. My inclusive work space is...
3. I am expert by experience , because...

Finish:

Short reflection: Are there any take aways from others' strategies?



WhatsApp Group-Link: [Click here](#)

- Questions for other talents
- Exchange on job shadowing
- Short-term information (mostly e-mail)
- We will also be part of the group





Next steps

myAbility talent programme

- 1. Book your appointments**
- 2. Upload privacy policy (talent website)**
- 3. Fill out your questionnaire** (follows after the workshop)
- 4. Photo approval** Yes/No
5. Never hesitate to reach out to us 😊



Your next appointments

An overview

